

## THORACIC SURGERY

**Reference No:**  
**Name and Identification No:**  
**Evaluation covering the last**  
**year as a Resident:**  
**Address:**

In the view of the Residency Program Committee, this resident has acquired the competencies of the specialty/subspecialty as prescribed in the Objectives of Training and is competent to practice as a specialist. **YES**  
 **NO**

The following sources of information were used for this evaluation:

- |  |   |
|--|---|
| <input type="checkbox"/> written examinations                            | <input type="checkbox"/> oral examinations                                      |
| <input type="checkbox"/> clinical observations (e.g. ITERs) from faculty | <input type="checkbox"/> Structured Assessment of a Clinical Encounter (STACER) |
| <input type="checkbox"/> feedback from health care professionals         | <input type="checkbox"/> OSCEs  |
| <input type="checkbox"/> completion of a scholarly project               | <input type="checkbox"/> other evaluations _____                                |

### COMMENTS

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Date	Name of Program Director/Assessor for CCR	Signature
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Date	Name of Postgraduate Dean/ Assessor for CCR	Signature
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Date	Name of Resident	Signature
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*This is to attest that I have read this document.*

Identification number: \_\_\_\_\_

**RESIDENT'S COMMENTS:**

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Note: If during the period from the date of signature of this document to the completion of training, the Residency Program Committee judges that the candidate's demonstration of competence is inconsistent with the present evaluation, it may declare the document null and void and replace it with an updated FITER. Eligibility for the examination would be dependant on the updated FITER.

**THORACIC SURGERY FITER (2010)**

**(Please read the attached Explanatory Notes before completing this report)**

A rationale must be provided to support ratings with asterisks.	EXPECTATIONS				
	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>MEDICAL EXPERT</b>					
a. Demonstrates expertise in the basic scientific and clinical knowledge relevant to Thoracic Surgery					
b. Performs an appropriate assessment of the Thoracic Surgery patient that is complete, accurate and well organized					
c. Uses all pertinent information to arrive at complete and accurate clinical decisions					
d. Recognizes and manages emergency conditions resulting in prompt and appropriate treatment; remains calm, acts in a timely manner and prioritizes correctly					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

**THORACIC SURGERY FITER (2010)**

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>PROCEDURES AND CLINICAL SKILLS</b>					
<b>Demonstrates the ability to perform diagnostic and therapeutic procedures described in the Medical Expert section 5.1 of the Objectives of Training in Thoracic Surgery</b>					
<b>a. Interpretation of investigations relevant to Thoracic Surgery</b>					
• Esophageal Function					
• Lung Function					
• Diagnostic and Interventional imaging					
• Laboratory studies					
• Microbiology					
• Cardiac Function					
<b>b. Competency in Endoscopy</b>					
• Competently performs rigid and flexible bronchoscopy					
• Competently performs rigid and flexible esophagoscopy					
<b>c. Demonstrates competence in operations including:</b>					
• Operations of mediastinum and pericardium					
• Pulmonary resections					
• Thoracoscopy					
• Mediastinoscopy					
• Chest wall resection and reconstruction					
• Operations for reflux disorders					
• Operative management of acute airway obstruction					
• Techniques of esophageal dilatation					

**THORACIC SURGERY FITER (2010)**

• Esophageal resection and reconstruction					
• Surgical treatment of thoracic infection					
• Operative management for complications of pulmonary and esophageal resection					
• Surgical management of chest trauma					
• Surgical management of airway hemorrhage					
• Operative treatment of esophageal motility disorders					
• Surgical management of mediastinal sepsis					
• Operations for tracheal resection and reconstruction					
• Surgical management of thoracic malignancies					
• Operative management of pleural disease					
• Operative management for diaphragmatic conditions					
<b>Minimizes risks and discomforts to the patient</b>					
<b>Overall, demonstrates safe and proficient practice toward patients, colleagues and self in diagnostic and therapeutic procedures</b>					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>COMMUNICATOR</b>					
a. Establishes therapeutic relationships with patients and their families					
b. Communicates well with patients and their families					
c. Provides clear and thorough explanations of diagnosis, investigation and management					
d. Prepares documentation that is accurate and timely					
e. Obtains informed consent effectively, including presentation of therapeutic options					
f. Manages challenging communication issues effectively such as delivering bad news, addressing anger, confusion and misunderstanding, and uses interpreters appropriately					
g. Listens effectively					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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	<p>* Rarely meets</p>	<p>* Inconsistently meets</p>	<p>Generally meets</p>	<p>Sometimes exceeds</p>	<p>* Consistently exceeds</p>
<p><b>COLLABORATOR</b></p>					
<p>a. Recognizes and acknowledges the roles and expertise of other health professionals involved in the Thoracic Surgery care team</p>					
<p>b. Consults and delegates effectively</p>					
<p>c. Interacts effectively and constructively with other members of the health care team</p>					
<p>d. Establishes good relationships with peers and other health professionals</p>					
<p>e. Provides and receives information from other health care workers effectively</p>					
<p>f. Handles conflict situations well</p>					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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<b>MANAGER</b>					
a. Understands and makes effective use of information technology, such as methods for searching medical databases					
b. Makes cost effective use of health care resources based on sound judgement					
c. Sets realistic priorities and uses time effectively in order to optimize professional performance					
d. Understands the principles of practice management					
e. Applies principles of quality improvement to Thoracic Surgery practice					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					



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<b>HEALTH ADVOCATE</b>					
a. Demonstrates an understanding of the specialist’s role to intervene on behalf of patients with respect to the social, economic and biologic factors that may impact on their health					
b. Demonstrates an understanding of the specialist’s role to intervene on behalf of the community with respect to the social, economic and biologic factors that may impact on community health					
c. Recognizes and responds appropriately in advocacy situations					
d. Supports initiatives to improve quality of care and patient safety					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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<b>SCHOLAR</b>					
a. Demonstrates a commitment to continuous learning					
b. Develops and implements an ongoing and effective personal learning strategy					
c. Demonstrates the ability to critically appraise medical information					
d. Successfully integrates information from a variety of sources					
e. Helps others learn by providing guidance, teaching and by giving constructive feedback					
f. Demonstrates the principles of maintenance of competence					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>PROFESSIONAL</b>					
a. Demonstrates integrity, honesty, compassion and respect for diversity					
b. Fulfills medical, legal and professional obligations of the specialist					
c. Demonstrates reliability and conscientiousness					
d. Meets deadlines and is punctual					
e. Monitors patients and ensures appropriate follow up					
f. Demonstrates an understanding of the principles of ethics and applies these in clinical situations					
g. Demonstrates an awareness of own limitations, seeking advice when necessary					
h. Accepts feedback graciously					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					